

From Consultation to Institutional Change: Implementing Research Assessment Reform at the University of Gdańsk

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INTRODUCTION

The University of Gdańsk implemented a CoARA Cascade Boost project to reform its researcher assessment system.

Through evidence-based analysis, stakeholder engagement and international collaboration, the project translated CoARA commitments into institutional policy, creating a transparent, inclusive and sustainable framework for responsible research assessment.

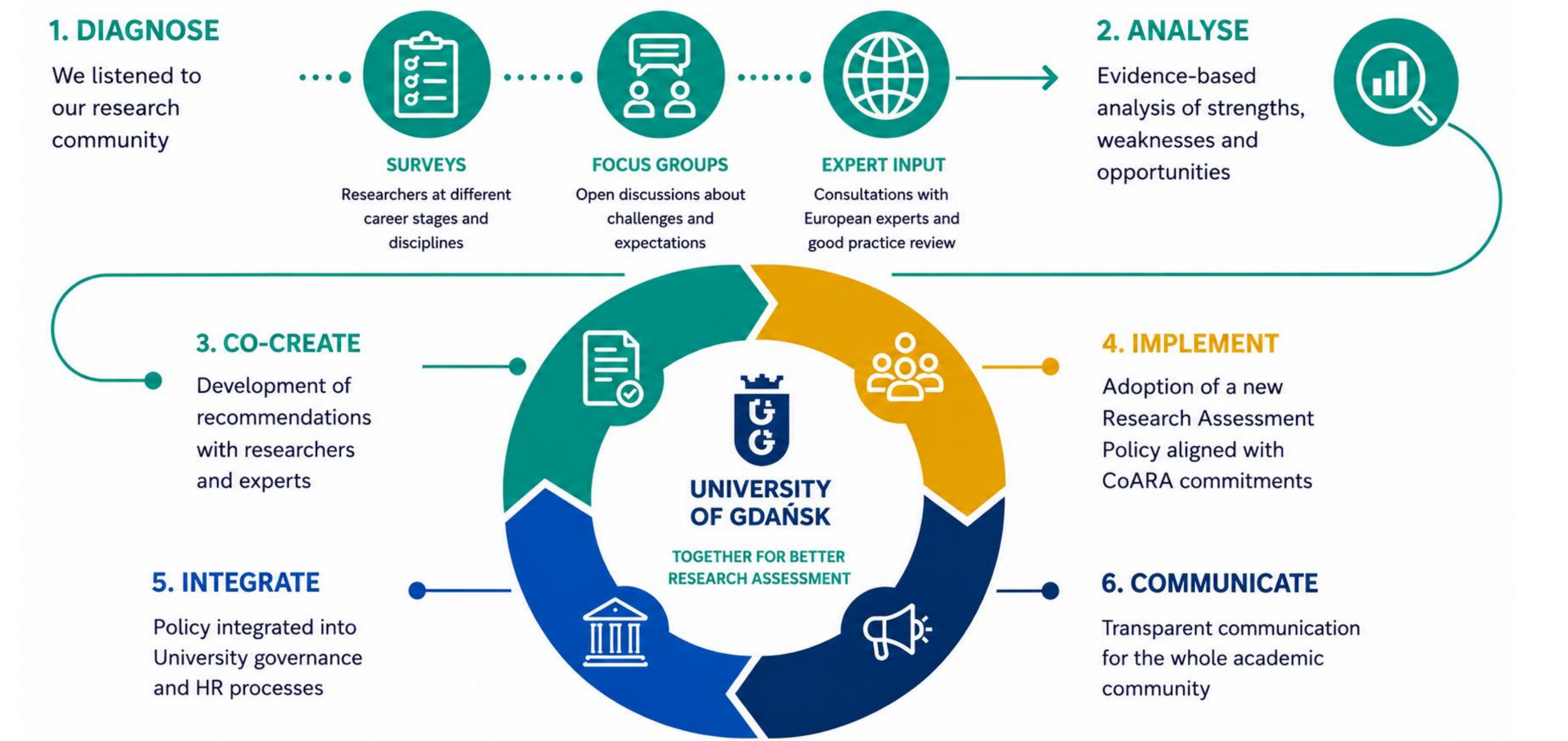




KEY MESSAGES

-  Align institutional assessment with CoARA principles.
-  Engage researchers in co-creating the reform process.
-  Recognise diverse research contributions beyond publication metrics.
-  Develop evidence-based recommendations and institutional policy.
-  Establish a sustainable framework for responsible research assessment.





OUTCOMES



Researchers actively involved in the reform process



Institutional policy adopted



Assessment criteria aligned with CoARA commitments



Improved transparency and inclusiveness



Long-term governance framework for responsible research assessment